Sub-Driver

- $19.00/hr
- Company van, Paid training, On Call, Part-time
- Salisbury, MD 21804

About Us

Eastern Shore Regional Library, Inc. is a state-funded non-profit with the goal of providing resources and support for the eight county library systems on Maryland's Eastern Shore.

If you take pride in being a careful driver and enjoy working independently we'd like to meet you.

What You'll Do

- Safely operate an ESRL delivery van while following all traffic laws and ESRL safety standards
- Deliver using a prescribed route, totes to library branches with efficiency, care, and following ESRL guidelines
- Navigate routes using the route directions provided
- Communicate professionally with library staff and team members
- Lift, carry, and handle multiple totes weighing up to 50lbs each
- Maintain a clean driving record
- Keep vehicle neat and clean
- Maintain our safety expectations every day

We are seeking drivers who are:

- Safety-minded – you make smart decisions behind the wheel
- Reliable and consistent – you show up ready to work when scheduled
- Service-focused – you deliver with professionalism and courtesy
- Detail-oriented – accuracy matters
- Coachable and team-oriented – you want to grow and improve

No delivery experience required. We provide full training.

Basic Requirements

- At least 21 years old
- Valid U.S. driver's license
- Provide a 5yr motor vehicle record check
- Able to use hand dolly with packages, sometimes over unstable parking lots

- Able to pass a standard background check
- Comfortable driving and working in varying weather conditions
- Able to work independently and as part of a team

What's Next

If you are a dependable driver who takes pride in doing things the right way, the Eastern Shore Regional Library is the place for you.

Pay: $19.00/hr

Expected hours: On Call/Scheduled when needed

Benefits:

- Company Delivery Van
- Paid Training

Work Location

- ESRL Delivery Operations is located at 31901 Tri County Way, Salisbury, MD 21804